

Enhance Management Oversight Systems

Musashino Bank recognizes that upgrading and expanding its corporate governance capabilities are key priorities of management. In addition to adhering strictly to a policy of compliance with statutory and regulatory requirements as well as in-house rules and regulations, every effort is made to ensure that the Board of Directors and the Board of Corporate Auditors stringently monitor directors in the execution of their duties.

Three outside directors and three outside corporate auditors who pose no risk of any conflict of interests with ordinary shareholders have been selected to monitor and audit directors in the execution of their duties. They also take part in meetings of the Board of Directors where they are able to proactively voice their opinions and offer advice on management from a broad, independent and neutral perspective. This ensures that the management monitoring function is both objective and impartial.

Furthermore, the Bank has established a framework that allows it to adapt rapidly to changes in the business environment by setting directors' terms to one year.

In addition, the introduction of an executive officer system has reduced the number of directors, allowing for rapid management decision-making. The directors have delegated authority to the executive officers. The executive officers' principal responsibility as leaders of the primary departments is to execute business operations in a timely and efficient manner.

Management Advisory Committee

The Management Advisory Committee, as an advisory body to the Board of Directors, deliberates on matters such as the selection, dismissal, and remuneration of directors and certain other personnel. The Board of Directors reflects the deliberations of the committee in its decision-making. The committee is made up of five people: three outside directors, including the committee chair, and two internal directors.

Corporate Governance Structure

(As of July 1, 2024)

