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July 31, 2025

To whom it may concern

Company name	The Musashino Bank, Ltd.
Name of representative	Kazumasa Nagahori, President (Code No. 8336, TSE Prime)
Inquiries	Katsuya Isonaka, Executive Officer, General Manager of General Planning and Management Division (Tel +81-48-641-6111)

Notice Concerning Continuation of “Stock Compensation Plan” and Additional Contributions

The Musashino Bank, Ltd. (the "Bank") hereby announces that, at a meeting of the Board of Directors held on July 31, 2025, it was decided to continue the stock compensation plan (hereinafter referred to as the "Plan") introduced for officers of the Bank in FY 2016, and to make additional monetary contributions to the Plan as described below.

1. Overview and Purpose of the Plan

The Plan is an incentive plan for directors of the Bank (excluding Outside Directors and non-residents of Japan; the same shall apply hereinafter.) to execute the granting or payment of Bank shares and cash in the amount equivalent to the conversion value of Bank shares in accordance with the position of directors and the degree of achievement of business performance targets, with the aim of further raising the awareness of contributing to medium- to long-term business performance improvement. For an overview of the Plan, please refer to "Notice Concerning the Introduction of Stock Compensation Plan for Directors" announced on May 13, 2016.

2. Reason for additional contributions

In line with the continuation of the Plan, and in order to acquire the Bank shares that are expected to be issued during the new applicable period, the trust period of the Remuneration for directors (and other officers) BIP Trust that was scheduled to expire on August 31, 2025, will be extended by three years, and additional funds for acquisition of shares, etc., will be contributed.

- Overview of the trust agreement after the extension of the trust period

Date of trust agreement	August 15, 2016 (Expected to be changed in August 2025)
Trust period	August 15, 2016 to August 31, 2025 (Expected to be extended to August 31, 2028, due to changes in the trust agreement in August 2025)
Total amount of additional contributions	101 million yen (scheduled)
Date of acquisition of shares	August 8, 2025 to August 31, 2025 (scheduled)
Method of acquisition of shares	To be acquired from the stock market

(*) In addition to the above, there are no changes from the details disclosed in the "Notice Concerning the Introduction of Stock Compensation Plan for Directors" announced on May 13, 2016.